



## KATHMANDU UNIVERSITY SCHOOL OF MANAGEMENT

Kathmandu University (KU) is an autonomous, not-for-profit institution of higher learning dedicated to maintaining high standards of academic excellence. Pursuing the mission of providing quality education for leadership and leadership in quality education, KU is in the forefront of knowledge industry in the fields of science, engineering, management, education, arts, and medical sciences.

KU is now looking for committed, competent, and qualified Nepali professionals to take up *permanent faculty positions* in its School of Management (KUSOM), the premier business school in Nepal pioneering MBA and EMBA programs. As the leader graduate management school, KUSOM has an ambitious plan to grow and expand as a provider of quality graduate management programs as well as research and consulting services. The selected faculties will share and shoulder the challenging responsibility for implementing this growth plan while continuously growing in their career in a highly professional environment.

<b>Faculty Position: Assistant Professor</b>	
<b>Specialization:</b>	<b>Required Number</b>
Marketing	One
Finance/ Accounting	One
Operations Management	One
Quantitative Techniques/ Math/ Statistics	One
General Management/ Entrepreneurship	One

### **Responsibilities**

- Teach at undergraduate and graduate level programs in a highly professional manner.
- Develop and use high quality instructional materials and methods for teaching purpose.
- Update the existing courses bringing them to current international standards.
- Help develop new academic programs and courses to respond to market needs.
- Coordinate academic and other professional programs and related specialist services as assigned.
- Supervise practical assignments and research projects of students with high academic standards.
- Carry out high quality research works in areas of specialization and disseminate research outputs through publications and seminars, at national and international levels.
- Plan and organize in-house, in-company and professional seminars, workshops, conferences, trainings, and other professional sharing events to develop professional knowledge.
- Provide high quality consulting services to industry in areas of specialization and prepare teaching materials based on consulting experience for use in teaching and training.
- Maintain close relations with the relevant segments of industry and also with national and international professional associations.
- Help generate revenue through consulting and training programs as assigned.
- Provide specialist services to KUSOM and KU for organizational management and institutional development.

### **Minimum qualification required**

MBA or EMBA or Master's degree in related discipline with first division and minimum two years teaching (at undergraduate /graduate level)/research/ consulting /training / professional managerial experience at reputed organizations.

**OR**

MPhil /PhD in relevant discipline with a minimum one year teaching (at undergraduate/graduate level/ research/ consulting /training / professional managerial experience at reputed organizations).

### **Desired competencies**

The ideal candidate is the one who has: a. professional level communication ability (both oral and written); b. high motivation and commitment to academic profession and institution building; c. positive orientation and creative faculty; d. pleasant personality and high stress tolerance ability; e. team working ability; f. experience and expertise in management research, consulting and training activities; and g. industry experience.

Potential candidates will require completing an application blank available from May 21, 2012 on payment of Rs. 500 from Kathmandu University Central Office, Dhulikhel (Tel # 011 66 13 99/ 011 66 15 11) or KUSOM, Balkumari, Lalitpur (Tel # 55 44 078/55 48 891) from 10 AM to 3 PM on working days. Application blank can also be downloaded from KU webpage. The completed application blank must be submitted along with necessary documents not later than June 11, 2012 to **KU Central Office, Dhulikhel, Kavre**. The shortlisted candidate must make a payment of test and interview fee of Rs. 1500 for Assistant Professor at the time of collecting admit card.

**Documents required:** Attested copies of mark sheets of all academic qualifications/ transcripts, citizenship certificate, work and professional experience certificates (both existing and previous), training certificates, and a list of research publications. Two recent PP size photographs should be attached.

**Only short-listed candidates will be contacted for further selection process as per the KU selection guidelines.**

**Registrar**

Kathmandu University